



PRINCIPAL

JOB OPENING



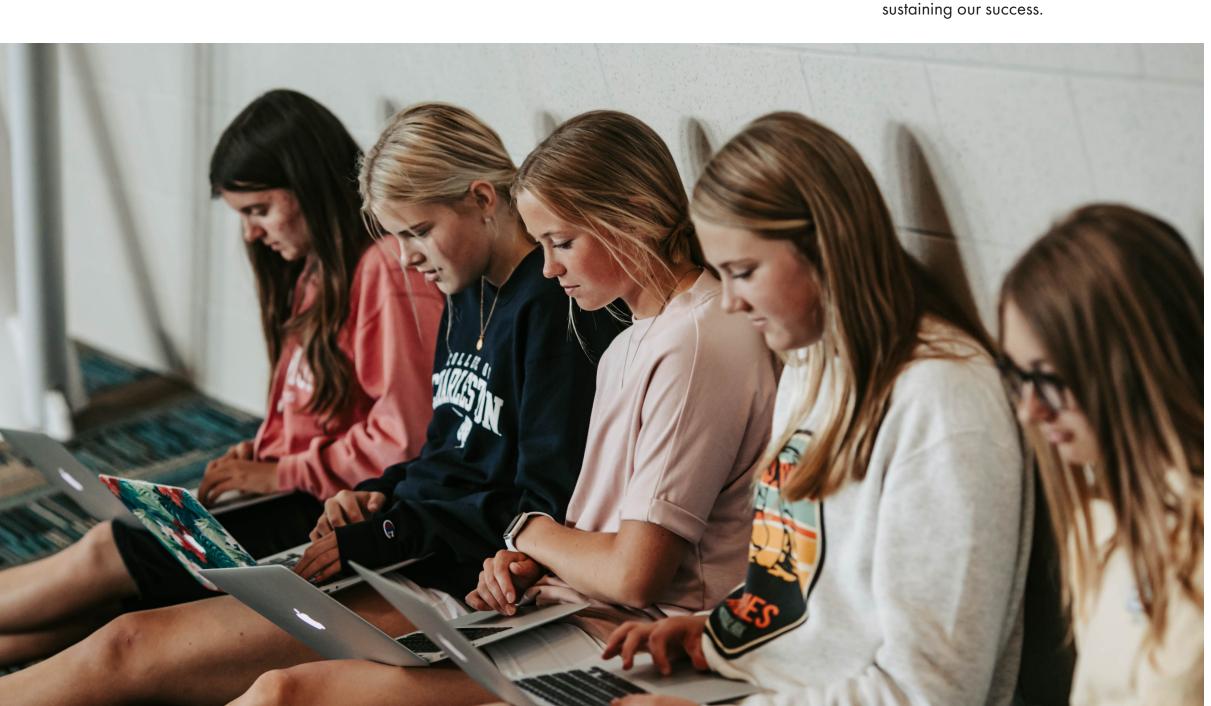
Do you **love the Lord** and have a passion for **faith-infused Christian education**? Do you believe that being part of a **learning community** applies to administrators and teachers as much as it does to students? Would you enjoy leading a faculty team **unafraid of hard work with ideas that push you to excel**?

Holland Christian Schools is looking for a high school principal with charisma and collaborative leadership skills to live into the Holland Christian mission to transform the world for Jesus Christ. If you want the chance to experience unmatched passion, consummate professionalism, and an operational tempo that will enable you to utilize your gifts, we invite you to apply.



THE **OPPORTUNITY**

Holland Christian Schools is looking for someone with a commitment to our mission and a passion for excellent Christian education, able to serve as both an academic and spiritual leader for our 9-12th grade High School. Primary responsibilities for the position include:



- Evaluating teachers and leading them in professional growth. At Holland Christian, not only do we value highly skilled teaching faculty, but we also appreciate individuals who are thirsty for improvement. Leadership is about student and colleague relationships, and developing an instructional team that works well together recognizing teamwork is critical for sustaining our success.
- Preparing and relentlessly pursuing an outstanding, results-focused campus learning environment—including curriculum, instruction, assessment, programs, staffing, scheduling, and co-curricular activities. That pretty much covers everything, doesn't it?
 Our next principal will understand the many facets of quality education and possess a vision for bringing them together holistically.
- Exploring how best to accomplish Christian schooling in the 21st Century and building a campus culture that interdependently embraces this mindset. We know that education is continually evolving, and our principal needs to have an eye for what lies ahead, including career readiness, implementing strategic plans, and prioritizing faith integration.
- Director of Learning to help Holland Christian achieve its mission: Equipping Minds and Nurturing Hearts to Transform the World for Jesus Christ. Leadership must be authentic, springing from scriptural depth and a personal relationship with Jesus Christ—not a persona donned just for the sake of the job. Our decisions about people and programs arise from our mission, so it's vital that our principals deeply understand its implications.

DESIRED EXPERIENCES & SKILLS

- Lead collaboratively and interdependently, work within a team setting
 empowering others to be their best and develop their talents for maximum
 effectiveness.
- Make decisions without fear in today's complex environment, while participating
 in a district-wide vision.
- Understand the **distinctive characteristics** of high school education, including students' development during this time in their lives.
- Plan programs and career readiness initiatives and provide appropriate training to ensure their success.
- Possess a personal commitment as a follower of Jesus Christ and demonstrate
 a commitment to faith integration from a Reformed perspective of the Christian
 faith, understanding the specific challenges and opportunities.
- Lead with vision, inspire others towards this vision, and demonstrate an understanding how important ideas are carried out in a practical sense.
- Communicate well and listen openly, knowing how to solicit input and build consensus.
- Demonstrate and model a love for teaching and learning.
- Experience in and willingness to have difficult, honest caring conversations, while warmly anticipating desired results.
- Prioritize individual ideas and input, while also focusing them into a specific direction that fits within the broader vision of the 2021-24 strategic plan.
- Create an environment that is **accessible for students and families** with a variety of educational needs and perspectives and plan creatively to make this happen.
- Value the co-curricular emphasis of education and cultivate their success with passion.
- Value diversity within the student body and faculty and seek out cross-cultural experiences for the campus community.
- Embrace the mission and vision of Holland Christian Schools; articulate
 the day-to-day examples of their fruition; and equip individual faculty members,
 departments, students, and parents to do the same.





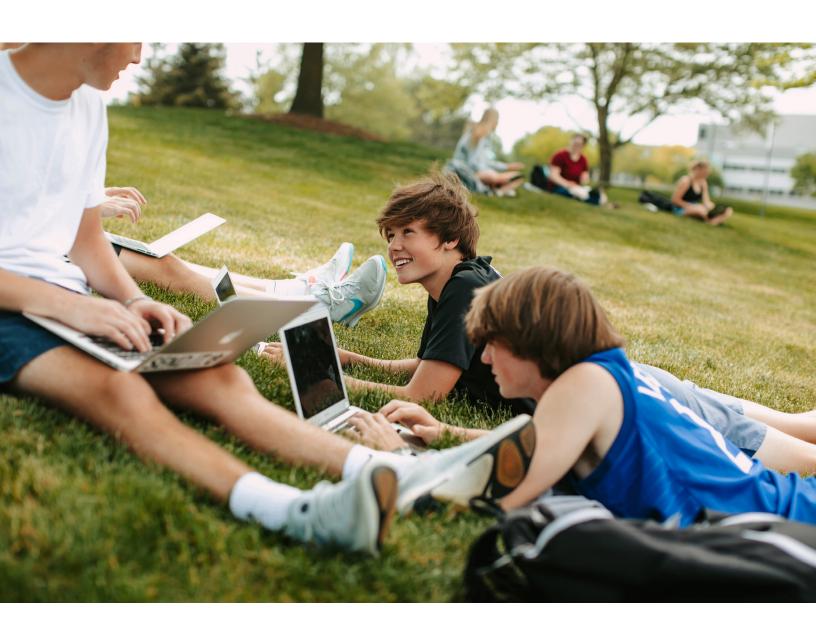
EDUCATION & EXPERIENCE

- Master's degree in school leadership or related field preferred.
- Strong knowledge of and experience (preferred) in Christian Education.
- At least three years of successful leadership experience preferred.
- Experience with Educational Support Services and inclusive education along with proven success in working with children of all learning abilities.
- At least **five years** of teaching experience preferred.
- Experience utilizing P/SAT Assessment data (or something similar) for responsive teaching and program evaluation/assessment.
- Currently possess School Administrator Certification.
- Familiarity with competency-based (standards-based) grading, project based learning, Restorative Practices, and advanced level course planning expertise considered.



APPLY

The process will be co-chaired by the Head of Schools and the Director of Learning. Interested candidates should apply online at: hollandchristian.org/our-people/employment/



HOLLAND CHRISTIAN SCHOOLS

956 Ottawa Ave, Holland, MI 49423 info@hollandchristian.org • 616.820.2805