



HIGH SCHOOL PRINCIPAL

JOB OPENING



Do you **love the Lord** and have a passion for **faith-infused Christian education**? Do you believe that being part of a **learning community** applies to administrators and teachers as much as it does to students? Would you enjoy leading a faculty team **unafraid of hard work with ideas that push you to excel**?

Holland Christian Schools is looking for a high school principal with **charisma** and **collaborative leadership** skills to live into the Holland Christian mission to transform the world for Jesus Christ. If you want the chance to experience **unmatched passion, consummate professionalism**, and an operational tempo that will enable you to **utilize your gifts**, we invite you to apply.



THE OPPORTUNITY

Holland Christian Schools is looking for someone with a commitment to our mission and a **passion** for excellent Christian education, able to serve as both **an academic and spiritual leader** for our 9-12th grade High School. Primary responsibilities for the position include:

- Evaluating teachers and leading them in professional growth. At Holland Christian, not only do **we value highly skilled teaching faculty**, but we also appreciate individuals who are **thirsty for improvement**. Leadership is about **student and colleague relationships**, and developing an instructional team that **works well together** recognizing teamwork is critical for sustaining our success.
- Preparing and **relentlessly pursuing** an outstanding, results-focused campus learning environment—including curriculum, instruction, assessment, programs, staffing, scheduling, and co-curricular activities. That pretty much covers everything, doesn't it? Our next principal will understand the many facets of quality education and **possess a vision** for bringing them together holistically.
- Exploring how best to accomplish **Christian schooling in the 21st Century** and building a campus culture that interdependently embraces this mindset. We know that **education is continually evolving**, and our principal needs to have **an eye for what lies ahead**, including career readiness, implementing strategic plans, and **prioritizing faith integration**.
- Working with the Head of Schools and Director of Learning to help Holland Christian achieve its mission: **Equipping Minds and Nurturing Hearts to Transform the World for Jesus Christ**. Leadership must be **authentic**, springing from scriptural depth and a personal relationship with Jesus Christ—not a persona donned just for the sake of the job. Our decisions about people and programs arise from **our mission**, so it's vital that our principals deeply understand its implications.



DESIRED EXPERIENCES & SKILLS

- **Lead collaboratively** and interdependently, work within a team setting **empowering others** to be their best and develop their talents for maximum effectiveness.
- **Make decisions without fear** in today's complex environment, while participating in a district-wide vision.
- Understand the **distinctive characteristics** of high school education, including students' development during this time in their lives.
- **Plan programs and career readiness initiatives** and provide appropriate training to ensure their success.
- Possess a **personal commitment** as a **follower of Jesus Christ** and demonstrate a commitment to **faith integration** from a **Reformed perspective** of the Christian faith, understanding the specific challenges and opportunities.
- **Lead with vision, inspire others** towards this vision, and demonstrate an understanding how important ideas are carried out in a practical sense.
- **Communicate well and listen openly**, knowing how to solicit input and build consensus.
- **Demonstrate and model** a love for teaching and learning.
- Experience in and **willingness to have difficult, honest caring conversations**, while warmly anticipating desired results.
- **Prioritize individual ideas and input**, while also focusing them into a specific direction that fits **within the broader vision** of the 2021-24 strategic plan.
- Create an environment that is **accessible for students and families** with a variety of educational needs and perspectives and plan creatively to make this happen.
- **Value the co-curricular emphasis of education** and cultivate their success with passion.
- **Value diversity** within the student body and faculty and **seek out cross-cultural experiences** for the campus community.
- **Embrace the mission and vision of Holland Christian Schools**; articulate the day-to-day examples of their fruition; and equip individual faculty members, departments, students, and parents to do the same.





EDUCATION & EXPERIENCE

- **Master's degree** in school leadership or related field preferred.
- **Strong knowledge of and experience** (preferred) in Christian Education.
- At least **three years** of successful leadership experience preferred.
- **Experience with Educational Support Services and inclusive education** along with proven success in working with children of all learning abilities.
- At least **five years** of teaching experience preferred.
- **Experience utilizing P/SAT Assessment data** (or something similar) for responsive teaching and program evaluation/assessment.
- Currently possess **School Administrator Certification**.
- Familiarity with **competency-based** (standards-based) **grading**, **project based learning**, Restorative Practices, and **advanced level course planning** expertise considered.



APPLY

The process will be co-chaired by
the Head of Schools and the Director of Learning.

Interested candidates should apply online at:
hollandchristian.org/our-people/employment/



HOLLAND CHRISTIAN SCHOOLS

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